



LAKE COUNTRY FIRE & RESCUE

115 Main Street, Delafield, WI 53018

EMPLOYMENT OPPORTUNITY INTERN

March 2023



Our Communities

Lake Country Fire Rescue is in Waukesha County, Wisconsin. We serve 7 communities in the heart of Lake Country- Chenequa, Nashotah, Village of Oconomowoc Lake, City and Town of Delafield, Village of Wales, and the Town of Genesee. The Lake Country area is a thriving area in the suburbs of Milwaukee and Madison-perfectly centered between both cities with Interstate 94 allowing easy access to anywhere you wish to travel.



Our communities pride themselves on having a welcoming family atmosphere that brings all the comforts of an active or relaxing lifestyle. Not only are we surrounded by beautiful lakes, but we have miles of trails to hike and explore as well at Lapham Peak State Park and within the Kettle Moraine State Forest. The Ice Age Trail runs through three of the communities we serve.

Choosing a good school won't be a problem as many families move to our area because of the schools here. We have two excellent school districts within our communities- Arrowhead and Kettle Moraine. Kettle Moraine boasts offering four additional charter schools within the same High School building. If you prefer private schools, Lake Country is home to prominent private schools such as University Lake School and St. John's Northwestern Military Academies.

Residential, Recreational, Responsible.



Delafield
Wisconsin

The Agency

OUR MISSION:

To provide a safe, professional, and highly skilled team that strives to exceed the expectations of our communities and our organization. This mission requires us to be a capable, progressive, all-hazards emergency services organization that focuses on recognizing the past and protecting the future.



Lake Country Fire Rescue (LCFR) is a combination department that is governed by a 14-person Fire Board and separate Fire Commission. These two groups are responsible for defining the agency's long-term vision and defining the budget using the recommendations of the fire chief. Since the year 2000, the department has undergone three mergers expanding the coverage area and department. In 2000, Nashotah and

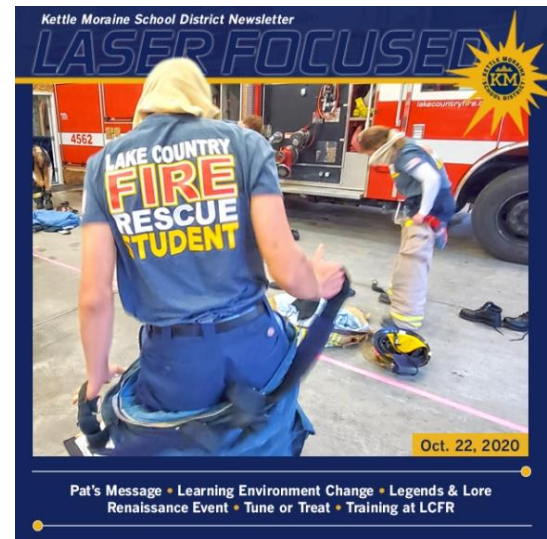
Chenequa fire departments merged with the City of Delafield becoming Lake Country Fire Rescue. On January 1, 2021, Wales Genesee, the Town of Delafield, and Village of Oconomowoc Lake also joined, bringing our response area to just over 80 square miles and 30,000 citizens. This consolidation has brought with it the many benefits of shared resources, lower capital costs, and a diverse, dedicated team.



Our department is staffed with 32 full time staff, 9 live-in Interns assigned a 48/96-hour schedule supplemented with 50 part time employees. Our dedicated members allow us to staff three stations 24/7 with full fire and ALS level care. We offer the highest level of EMS care at the Critical Care Paramedic level and run over 3,000 calls annually with a \$5.5 Million dollar budget. LCFR is proud to offer Fire, Rescue, EMS emergency response, interfacility transports and a Dive Rescue Team. Our Dive Team works closely with neighboring departments to form the Western Waukesha Dive team.



Unique to LCFR is our EMS Training Center located in Nashotah. The training center works closely with area schools and the public to offer EMT initial education, continuing education for EMS Professionals as well as outreach opportunities for all levels of high school students. The departments Cadet program is run through the training center and currently has over 35 active and engaged members ages 14-21 learning about a career in the fire service. Our Training Center is dedicated to promoting the Fire/EMS profession as a whole and has provided our department with numerous part time employees and Interns serving our area.



Creative Community Training & Education

The Position



The Intern primarily reports directly to the Intern Coordinator as well as to LCFR's Lieutenants, Captains and Chief Officers while on shift.

Three stations are staffed 24/7 with two additional stations staffed as needed. Shift employees work a 48/96 schedule averaging 56-hour work week.

General duties include your education, responding to fire/EMS emergencies, training, mentoring Interns and students, public relations events, fire inspections and more.

Benefits include: Emergency responses with experienced professionals. Pay while on shift. Always being released for educational obligations without having to find coverage. Up to \$2300/semester in tuition reimbursement. Free private room in a firehouse. Free utilities and internet. Wisconsin Retirement System enrollment after meeting minimum hours. Health, Dental, Life Insurance Available. Generous uniform allowance.



Ideal Candidate

The Ideal Intern Candidate is a well-rounded person with superior interpersonal skills who is eager to serve our communities. The candidate should be self-motivated and personable with a desire to continue growing as a professional and mastering their craft. Excellent moral character & integrity are also essential while committing to be an engaged learner.



The incoming Intern will be joining a team of highly trained and loyal professionals who take pride in their agency and the citizens they serve. The Intern must establish, maintain, and build upon the environment of mutual respect and commitment at all levels of the agency. They must endorse the importance of training, mentorship, and continuous improvement throughout the organization.

Are YOU ready to join LCFR?

WE VALUE:

- L**oyalty - To the pursuit of professional growth
- C**ommitment - To our mission, citizens, and profession
- F**amily - At home and at LCFR
- R**espect - Everyone

